

Almost 27% growth FY 2022, operating earnings at prior year level, positive trends in O4 and successfully executing M&A agenda in CAN and USA

2022 Highlights & Outlook 2023



- Sales 2022 despite all disruption at a strong 26,5%, adding to a total volume of 683 MEUR – Q4 extremely strong
- Once again strongest growth impulses from high-value electronics areas renewables/solar, tele-care, eMobility/charging which grew overproportionally by 45%



- Operating result (EBITDA adj.) at 32,0 MEUR despite headwinds (margin pressure)
- Supply chain mgt program begins to show in numbers inventory decrease by >10 MEUR vs. peak

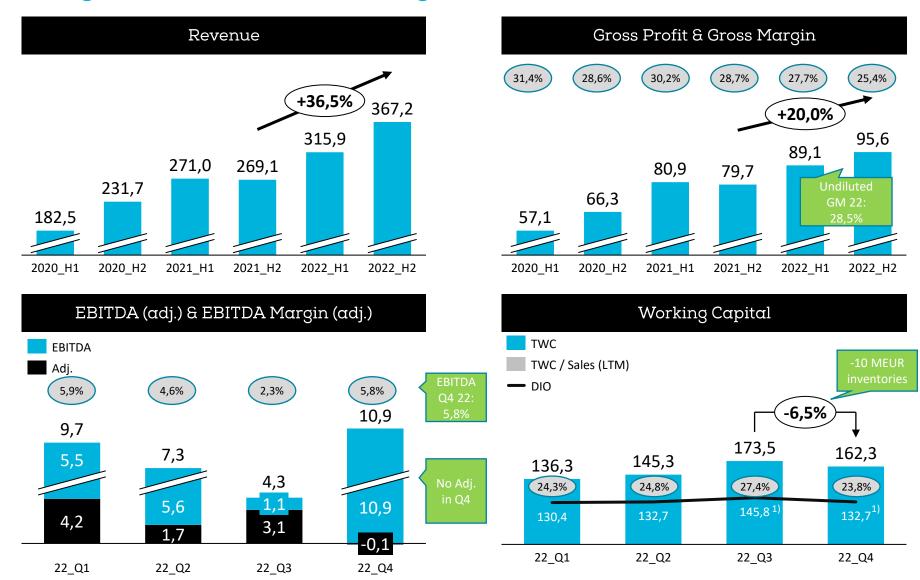
M&A

- KATEK Canada in operational ramp up after acquisition and PMI process
- US-based Nextec Inc. still in closing phase (expected O2/23)
   high-tech profile in aerospace and defense, excellent customer portfolio, perfect add-on to KATEK Canada
- Outlook 2023
- Growth of at least 10% (more than twice the market) to get to > 750m € in 2023
- Double the speed of margin improvement: >20% increase of operational margin (EBITDA adj.) in 2023

### Key Financials Q4/2022

- Growth
- Operating Margin & Cash
- M&A
- Outlook 2023

### Strong Q4 2022 - Speed up in growth with positive trends on margin and cash – already significant reductions of inventories

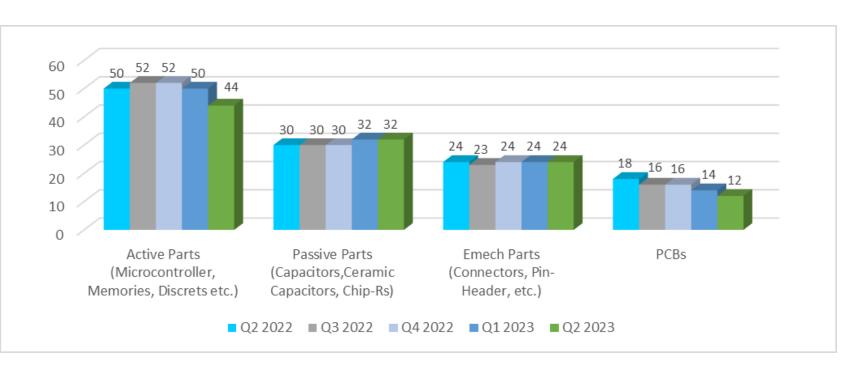






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# KATEK BI-system analysis: Lead-Time Average by Commodity Group Q2/2022 to Q1/2023

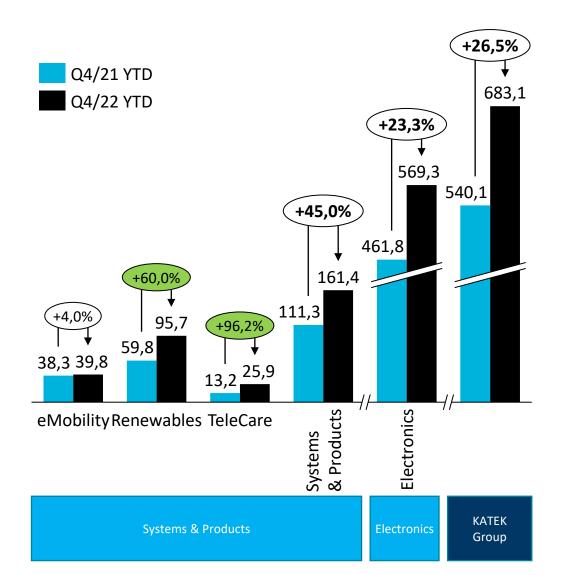


- Lead-Times still on a high level
- Significant changes in Lead-Times for PCBs
- Emech still stable
- Passive slightly growing
- Active Parts coming down (except some really critical suppliers like TI)
- less broker costs, less disturbance in operations, less working capital

# Growth across KATEK segments

- Growth
- Operating Margin & Cash
- M&A
- Outlook 2023

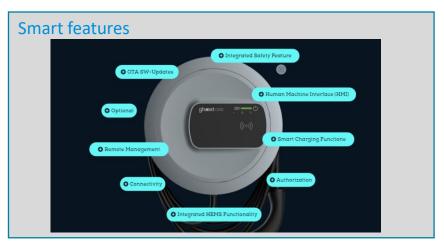
<u>Systems & products</u> with 45% growth 2022, growing almost with twice the speed than <u>Electronics</u> – eMobility will follow based on the major wins recently



- Sales in Renewables remain particularly strong due to wide implementation of green deal policies; further strong growth expected 2023 due to new customer wins and still growing order books, capacity increase in Bulgaria ongoing
- Growth in eMobility 22 limited by supply chain hick ups & disruptions of KATEK customers. Further significant growth expected with launch of KATEK whitelabel wallbox ghostONE starting Q3/2023 with three major deals being won since sales started in Nov 202.
- TeleCare sales boosted by introduction of new models and proven ability to deliver – strategic cooperations under negotiation will further boost the business

### ghostONE

ghostONE winning first three Major Accounts in 2023, main Volume expected from 2024 - KATEK aiming to become European Market Leader in this Major Market









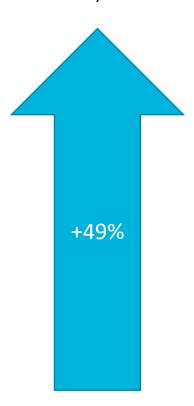
# Sales in Renewables remain particularly strong due to wide implementation of green deal policies

# Solar / Renewables



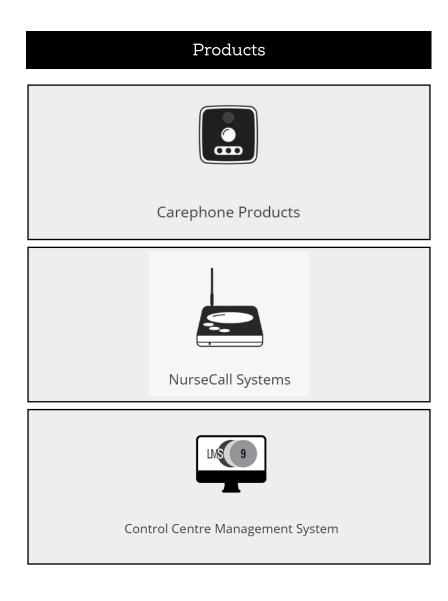
#### Customer Demand

- Business Volume 2022 96 MEUR
- Customer Demand 2023 +49%, potentially only limited by material availability and capacity
- Capacity increase in Bulgaria underway



# TeleCare sales boosted by introduction of new models and proven ability to deliver – new strategic initiatives will give further boost

## Medical Alert Systems



#### Customer Demand

- Business Volume 2022 up 96% to 26 MEUR
- Customer Demand remains on high level
- Strategic cooperations under negotiation will further boost the business
- M&A under consideration

# KATEK M&A achieved important milestones with acquisitions in North America – and M&A pipeline is fully loaded

#### KATEK M&A

- Growth
- Operating Margin & Cash
- M&A
- Outlook 2023

#### Canada

KATEK Canada / SigmaPoint,
Cornwall ON

- PMI process accomplished
- operational ramp up phase

#### **USA**

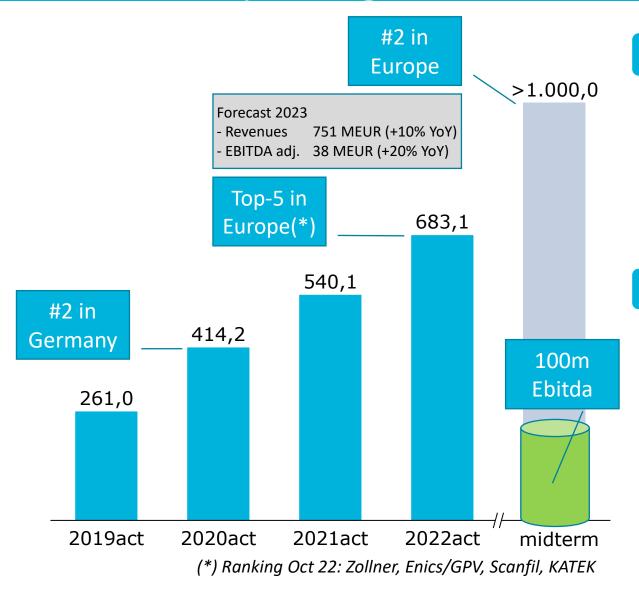
Nextek Inc., Madison AL

Closing phase;
 finalization of formal process
 (CFIUS) expected Q2 23

#### **M&A Pipeline**

- M&A add ons in areas of TeleCare, eMobility under evaluation
- Several Electronics outsourcing projects in advanced project stage
- Geographical expansion to Nordics

## KATEK – Quo Vadis? One Billion Revenues ahead... Margins will go up with relief in Supply Chain, Economies of Scale & improving Portfolio Mix ©



#### **Strategic Initiatives**

- Continue path of profitable growth (> 10% p.a. at least)
- Implementation of Production Network Optimization Strategy (push to Eastern Europe, increase robotization, focus of locations on industries)
- Strategic Cooperation (and M&A?) in Growth Markets (esp. Solar, eMobility, Tele-Care)
- M&A:
- -further enhance geographical footprint (USA, Scandics, Asia)
- Strategic Outsourcing Deals in Europe

#### Operational Performance & Mastering the Crisis

- WC reduction program (CTRO with "licence to kill") & strict cash management → target 50m CF by inventory reduction within next 18m
- Margin protection/improvement program (e.g. broad based price increases and `energy cost extra-charge`)
- => Price increases combined with outphasing of unprofitable customers
- Central purchasing to ...
- Drive cost down in material (target 1% in 23) in addition to availabilty
- Initiate DTC and re-design together with customers to get savings
- Centralized Sales with CSO started Jan 1st to drive cross-/upselling, win signature new logos in core industries and drive project pofitability through price increases and phase out of non-profitable customers

# Thank you!

